
Data protection information for applicants (m/f/d)

We hereby inform you about the processing of your personal data and the rights you are entitled to in this context.

Responsible for data processing is

TRIPS GmbH
Hohe Heide 8-10
97506 Grafenrheinfeld

You can reach the data protection officer of TRIPS GmbH under:

External:

Projekt 29 GmbH & Co. KG

Tel: 0941/2986930

E-Mail: anfrage@projekt29.de

Data categories, purposes and legal bases of processing

We process your personal data that we receive from you or third parties as part of the application process and the employment relationship.

This is usually personal data such as name, address data, e-mail address, personnel master data, photo, contact data, date of birth, contract data, bank data, billing data, interview notes, social security data, health insurance data, certificates, curriculum vitae, application documents, training data, travel data, visa data, ID card data, work permits, residence permits, as well as special categories of personal data (usually: health data, severe disability, religious affiliation).

We process your personal data exclusively within the framework of the statutory provisions, in particular in compliance with the provisions of the General Data Protection Regulation (DSGVO) and the Federal Data Protection Act (BDSG neu).

We process your personal data on the basis of the legal grounds described below and for the following purposes

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- the initiation, performance and termination of contractual relationships (Art. 6 para. 1 b DSGVO),
 - on the basis of consent given (Art. 6 para. 1 a DSGVO),
 - on the basis of statutory provisions (Art. 6 para. 1 c DSGVO), e.g. for the fulfillment of commercial or tax retention obligations, for the fulfillment of reporting or information obligations vis-à-vis authorities, labor and social law obligations, etc;
 - on the basis of a legitimate interest (Art. 6 (1) f DSGVO); e.g. measures for IT security or to ensure proper business operations, to protect our rights, to assert legal claims or to defend against legal disputes, to ensure compliance requirements, etc.

Recipients or categories of recipients of personal data

We will pass on your personal data to specialist superiors, authorities, tax offices, health insurance companies, DATEV, insurance companies, public bodies, vocational schools, IHK, educational institutions, customers, suppliers, business partners, travel companies, hotels, visa agencies, embassies, insofar as this is necessary in accordance with the aforementioned purposes.

If necessary, we will transfer your personal data to our group companies if this is required to fulfill the aforementioned purposes.

For various business transactions (e.g. IT security), we use external service providers as contractors within the meaning of Art. 28 DSGVO. Data processing agreements have been concluded with these service providers to ensure the protection of your personal data.

The recipients described above may also be located in countries outside the European Economic Area ("third countries"). In third countries, the same data protection standard may not be guaranteed as in the European Economic Area. If data is transferred to a third country, we ensure that this is only done in accordance with the legal provisions (Chapter V DSGVO).

Duration of storage

As a rule, personal data is stored for 6 months after completion of the application process. A different storage period may exist if you have consented to the collection of data.

Rights of the data subject: Information, correction, deletion and blocking, right to object

You have the right to obtain information about your personal data stored by us, to have incorrectly stored personal data corrected or - if applicable - to change or revoke your consent to data processing at any time without giving reasons with effect for the future, to restrict the processing of your personal data with effect for the future, to object to the processing of your personal data with effect for the future or to request the deletion of your personal data.

Privacy notice and consent for applicants (m/f/d)

Consent to the use of data for further purposes

The applicant (m/f/d) voluntarily agrees to this,

- ☐ I agree that my personal data provided in the application process may also be processed for other vacancies.
- ☐ I agree that my personal data provided in the application process may be processed for 12 months.

If you do not wish to give your consent, please leave the fields blank.

Consent is voluntary and can be revoked at any time

Name in block letters

Place, date

Signature applicant